



FALKLAND ISLANDS GOVERNMENT

Guidance on Essential Occupations and Business Exclusions

1 June 2020

Modified 8 June with reduction in Business Exclusions list. See list at end of this document for further information.

Further modified 22 June with further reduction in Business Exclusions list.

INTRODUCTION

As part of its COVID-19 pandemic response, the Falkland Islands Government provides guidance to employers and residents that can restrict or allow activities in certain types of occupation or certain types of business activity.

The guidance issued by government can change contingent upon the types of government containment measures in effect at any particular point in time.

In order to manage the types of government and business activity allowed at any particular time the Falkland Islands Government categorizes activities in different ways based upon a number of factors. These factors include, but are not limited to,

- a) the *need* to work or operate due to public health, safety and security and;
- b) the ability to work or operate in a manner that is *safe* and that does not lead to the spread of COVID-19

There are two lists in this guidance document both of which are valid as of May 18, 2020 until further notice:

1. Essential Work Occupations List

This category covers those activities deemed to be essential to the health, safety, security or economic well-being of the Falkland Islands and the effective functioning of government. It includes:

- Keeping critical health and security services functioning
- Delivering core services of Government

- Ensuring provision of power, water, and a secure food supply.
- Maintaining key transport, telecommunication and logistical capabilities

2. Business Exclusion List

The Business Exclusion List defines those types of business that are prohibited from operating due to being unable to comply with whatever the current public health guidance is in effect.

Being in an essential work occupation does not override medical advice to individuals from the health authorities.

In all circumstances, employees and employers in any category need to follow current guidance from the government around public health, and safe working practices in a COVID-19 environment. Employers and employees should take all possible steps to protect their health and safety by implementing practices and procedures recommended by the health authorities.

Not being classified as a worker in an “essential occupation” does not imply that your work is not important or fulfilling. It just means that it is not considered critical for the health, safety and security of the Falkland Islands in the context of a major public health challenge.

ESSENTIAL WORK OCCUPATIONS LIST

Health and social care - including:

Doctors, nurses, midwives, paramedics, social workers, care workers and any other frontline health and social care staff who need to remain at work

Support and specialist staff required to maintain the sector

Key public services - including:

Those essential to the running of the justice system

Those responsible for the management of the deceased

Media and broadcasters who are providing public service broadcasting and the Government Communications team

Government - administrative occupations essential to delivering:

The response to COVID-19

Key regulatory services

Essential public services, including the payment of benefits, and key treasury functions

Food and other necessary goods - including:

Those involved in food production, processing, distribution, sale and delivery

Public safety and national security - including:

Police and required support staff

Fire and rescue service employees

Those maintaining border security

Prison and probation staff

Transport - including:

Those who'll keep FIGAS and ferry passenger and freight and passenger transport supporting the response

Shipping links including SAAS

Port operators

Utilities, communication and financial services - including:

Staff needed for:

Essential financial services provision

Electricity and water sectors, including sewerage

Fuel supply

Information technology and data infrastructure sector

Key staff working in the following sectors:

Telecommunications

Emergency repair workers

Accommodation providers

Postal services

Agricultural workers

BUSINESS EXCLUSION LIST

There are no current exclusions as of 19 June.

The previous exclusions were partly modified with removal of previous exclusions for Hairdressers, Beauticians, Physiotherapists and other Personal Health and Wellbeing Services, as of 5 June.

The list was further modified 22 June with removal of previous exclusions for Restaurants, Cafes, Cinemas and Public Houses.

All such activities are advised to observe current Government guidance on how to operate safely.